



Accessibility for Ontarians with Disabilities Policy

Purpose

The Accessibility for Ontarians with Disabilities Act, 2005 (the AODA) is a provincial act with the purpose of developing, implementing and enforcing accessibility standards in order to achieve accessibility for persons with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises.

Under the AODA, Ontario Regulation 429/07 entitled "Accessibility Standards of Customer Service" establishes accessibility standards specific to customer service and the provision of goods and services to the public.

The Russell Soccer Club (RSC) is expected to meet the requirements of accessibility standards established by the AODA. This policy applies to all RSC staff, volunteers and similar parties who work with our members.

Policy Statement

RSC is committed to providing goods and services in a way that respects the dignity and independence of people with disabilities and will use reasonable efforts to ensure its policies, practices and procedures are consistent with the spirit and requirements of the Accessibility Standards for Customer Service.

Assistive Devices

A person with a disability may provide their own assistive device for the purpose of obtaining, using and benefitting from the RSC goods and services that are made available for the public. On-field play: RSC will take into consideration if the assistive devices pose any risk to the safety of others and devices meet FIFA/Canada Soccer/Ontario Soccer regulations.

Service Animals

RSC strives to welcome people with disabilities who are accompanied by a service animal on the parts of our premises that are open to the public. For On-field play: RSC will take into consideration if the service animal poses any risk to the safety of others and meets FIFA/Canada Soccer/Ontario Soccer regulations.

Communication with Persons with Disabilities

When communicating with a person with a disability, RSC will do so in a manner that considers the person's disability.

Support Persons

RSC is committed to welcoming people with disabilities who are accompanied by a support person. At no time will a person with a disability who is accompanied by a support person be prevented from having access to his or her support person while participating in our programming. RSC will allow access to the support persons free of charge, unless they will be actively participating in the program.

Notice of Temporary Disruption

RSC will make reasonable efforts to provide notice in the event of a planned or unexpected disruption in the facilities or services where they have control over such facilities or services. This notice will include information about the reasons for the disruption, its anticipated duration, and a description of alternative facilities or services, if available. RSC will provide notice by posting information in visible places on the affected area, on our social media sites and on our website.

[Accessibility for Ontarians with Disabilities Act \(AODA\)](#)