

All Saints' Episcopal Church
Vestry Minutes
February 21, 2026 - 9:00am
St. Barbara

Vestry Roll Call

Perry Pauley
Kevin Lentz
Travys Harvey (absent)
Jeremy Veatch
Irene Tseng
Barbara Anderson (absent)
Grant Baecker
Don Peters
Wendy Simeon
Anjali Abraham
Juliaette Chamberlain (absent)
Doug Grimwood
Ryan Hubbell
Mandy Judah
Jack Ogden (absent)
Matt Sammon
Susan Woodell

Call to Order - 9:04 am

Father Perry called the meeting to order.

Opening Prayer

Father Perry offered the opening prayers.

Election of New Officers (Clerk, Treasurer)

Motion - Elect Irene Tseng as Clerk.

Motion - Grant Baecker

Second - Matt Sammon

Motion approved unanimously.

Motion - Elect Jeremy Veatch as Treasurer

Motion - Don Peters

Second - Wendy Simeon

Motion approved unanimously

-Suspension of Meeting- 9:13 am - 11:23 am

Presentation - What is Vestry? - Kevin Lentz and Father Perry

Topics included the following-

- Introduction to Vestry
- Legal Framework
- Canon - revised in January. The updated version will be available in March.

- Fiduciary Responsibilities
- Boundaries
- Confidentiality
- Conflict of Interest - Please sign and date the provided statement.

State of the Parish - Father Perry

Overall increase in attendance, ministries and participation

-Meeting resumed at 11:23 am

Approve January 21, 2026 Minutes

Motion - Approve the January 21, 2026 minutes.

Motion- Wendy Simeon

Second - Grant Baecker

No discussion.

Motion approved unanimously.

Reports

● Rector's Report - Father Perry

Please refer to the report included in the Vestry packet.

- The February 8th, 2026 Annual Meeting was very well attended.
- The sound system needs to be overhauled and updated.

AV Experts has submitted a quote of \$25,000 which can be covered by the funds remaining in the Porter Bequest.

The goal is to have the sound system in working order by Easter.

Discussion -

AV Experts has been working on the existing sound system.

Theirs was the only quote for the project.

Motion - Approve the AV Experts work proposal and the estimated costs which will be covered by the remaining funds in the Porter Bequest.

Motion - Don Peters

Second - Matt Sammon

No discussion

Motion approved unanimously.

● Senior Warden's Report

No report

● Junior Warden's Report

No report

● Chancellor's Report

No report

● Day School Report - Irene Tseng

- Day School is on break this week.
- Except for some minor details, the new baseball field is close to completion.

● Treasurer's Report - Father Perry

- Pledge 2026 update -
Pledges continue to come in
YTD - \$950,000

- Discussion - Task Force
A proposal was made to form a task force, details to be discussed in the March meeting.
This task force is to address the following:
The gap between budget and pledge income
Withdrawal of funds from ACF to cover shortfalls
Composition of the task force- Grant Baecker and Don Peters are interested to serve on the task force
- The January Finance Report was approved by the Finance Committee.

Motion - Accept the January Finance Report as submitted - **Father Perry**
The January Finance Report was accepted unanimously.

Old Business

- Close Renovation Project
The contract will be signed
- Strategic Plan: Committee Work Dashboard
Anjali will meet with Nanette next week to designate a place on the ASEC website to house the Strategic Plan.
Newly elected Vestry members will be integrated into one of the three Strategic Plan committees.

New Business

- Meeting Time and Schedules
Tabled for future discussion - alternative time and schedule for monthly Vestry meetings.
- Pledging Thank You Cards - tabled
- 2025 Parochial Report
Revise the annual attendance number to reflect the removal of Easter Sunday's attendance in the final attendance count.
Motion - Approve the revised Parochial Report
Motion - Don Peters
Second - Ryan Hubbell
Motion was approved unanimously.

Executive Session

Adjournment - 12:43 pm

Father Perry adjourned the meeting

Respectfully submitted,
Irene Tseng
Clerk of the Vestry

Dates to remember -

Vestry Forum - March 8, 2026 at 9:00 am in St. Barbara

Next meeting - March 18, 2026 at 6:00 pm