Spring 2025 Quarterly Update

This document provides a snapshot of CRC Council goals and initiatives, ministry focus areas, budget details, and upcoming opportunities to serve as we enter the spring season. This quarterly update supports the goal of improved congregational communication.

City Reformed Church

Gospel · Community · Mission

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Children and Worship:	Pastoral Update:	External Ministry:	Council Highlights:
• Creating and curating resources for the Exodus Sermon Series and Lent for both home and church-wide use • Teaching and leading youth group for our church and Christ Church Milwaukee • Recognizing faith formation milestones in kids and families, such as baptism and the transition to Children and Worship • Providing resources for use during worship at regular services and church calendar services	• Council Retreat teaching on Vision for Discipleship (Feb 1st) • Company of Pastors gathered together to discuss John Calvin's pneumatology (Feb 17th) • Chris led the education section for Classis Wisconsin on Theological Vision and the Renewal of the Church (Feb 22nd) • Center for Pastor Theologians Meeting in Oak Park, IL (March 3rd-5th) • Chris was elected Minister Delegate to Synod in Ontario, Canada (June 13th-19th, 2025)	• Deacons have been working with people in the congregation to meet various needs through the use of our Benevolence Fund • Discussions have begun around how to best support Dan and Erika Turner's mission to Nicauragua, which began in 2013 and will end the summer of 2025. A different international partner may be supported as a result. • CRC participated in serving at City on a Hill's February Health Outreach • Break the Cycle Fun Run is coming up on May 17 in partnership with Welcomed Ministry	• Established three key areas that shape how we support the church's mission: Leadership and Vision, Congregational Care and Formation, and Household Business (see definitions below) **Definitions:** • **Leadership and Vision:** Guiding the church's strategic direction to align with Gospel priorities • **Congregational Care and Formation:** Focusing on spiritual care, discipleship, and community-building. • **Household Business:** Managing the church's physical, financial, and organizational resources.

Budget Overview

	JUL - DEC Actual	JUL - DEC Budget	JUL - DEC vs Budget
TOTAL TITHES	192,654	185,840	6,814
Operating Expenses	164,255	167,036	-2,781
Mission Spending	21,922	32,684	-10,762
TOTAL EXPENSES	186,177	199,720	-13,543
SURPLUS / DEFICIT	6,477	-13,880	20,357

Budget Notes

- Mission budget will be adjusted to align with giving

- Expenses excludes capital expenses related to plumbing / parking lot repairs

CRC Ministry Partner Highlight

Our Story: A Journey of Transformation
Welcome to City on a Hill, where we believe in the power of community to transform cities and families.

In the bustling heart of Milwaukee, a tale of resilience and transformation unfolds across three zip codes—53233, 53208, and 53205—where some of the highest poverty rates in the country cast a shadow over the lives of countless children. Amid the vibrant neighborhoods like Avenues West, Washington Park, and Harambee, these children yearn for a brighter future. In response to the growing cry for change, in 2001, City on a Hill emerged as a beacon of hope, igniting a movement dedicated to healing and transforming lives.

A Turning Point for Milwaukee
As we embarked on adapting our mission for a new era, we knew that breaking the cycle of generational poverty would require more than just words—it would require courageous action. In pursuit of sustainable recovery following a global pandemic, we gathered our community around a shared vision of a world where every child and family could thrive, regardless of their background. With love, compassion, and determination, we set out with unwavering commitment to change lives.

A Community United
Our dedicated team has worked tirelessly to listen and co-design a plan focused on transformation in the lives of urban families in zip codes 53233, 53208, and 53205. We've developed a holistic approach that empowers our community members with the spiritual, social, educational, and economic resources they need to reach their full potential. By focusing on these critical areas, we're restoring hope, reducing poverty, strengthening families, and fostering racial reconciliation.

Our Goal: A Future Free from Poverty
Today, we stand united in our commitment to end poverty in all its forms for the urban families we serve. We've set an ambitious goal: to reduce childhood poverty by 50% in the neighborhoods we serve by 2033. Working together with our alumni and partners, we're dedicated to elevating 1,500 children out of poverty and improving the quality of life in our target zip codes by at least 30%.

The Path to Transformation
As we look to the future, we're building a legacy of strong and healthy families, supportive communities, and opportunities for children to learn and thrive. Through our faith and our actions, we're not just changing lives—we're transforming the fabric of our city.

Join Our Movement
Are you ready to be a part of our story? We invite you to join our movement and help us create a world where every child has the chance to break free from poverty and achieve their dreams. Download our Journey of Transformation to learn more about how you can contribute to this incredible mission.

Together, we can make a difference—one family, one neighborhood, and one city at a time.

Text used from https://cityonahillmke.org/our-mission/