

Fall 2024 Update

This document provides a snapshot of CRC Council goals and initiatives, ministry focus areas, budget details, and upcoming opportunities to serve as we enter the fall season. This quarterly update supports the goal of improved congregational communication.



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CRC Council Highlights

- Adopted a Growth & Development framework for pastor and CRC staff. This is a formative assessment cycle meant to foster growth, increase communication, and create an environment where staff can flourish.
- Approved a new treasurer role distinct from a Council position. Treasurer to be nominated and approved by Council in December for the next calendar year.
- Elders facilitating the establishment of a new west side community group as the existing group has grown very large.
- Deacons approved a significant sewer line replacement project to prevent future flooding events at CRC.
- Carpet will be replaced in sanctuary and one classroom with funds from a successful insurance claim that resulted from the spring flood. This is a first step to update the building since the original renovation in 2014.

Summer 2024 External Ministry Giving

- Cross Trainers Academy
- Kingdom Prep Lutheran High School
- One Hope MKE - support for foster families/children
- City on a Hill - support for families living in poverty

* CRC allocates 10% of our annual budget to support external ministry partners

Pastoral Update

- Working with Mac Sore Lowly towards ordination in order to plant a Spanish speaking Christian Reformed Church in Milwaukee
- Talk on 'Politics of Ascension' at the Kingdom Politics conference (9/24) hosted by the Center for Pastor Theologians
- New growth and development process for church staff and pastor

Children's Ministry Update

- Launching child/youth programming for this school year, which includes:
 - Re-envisioning the response time in Children and Worship
 - Refining the curriculum for our 2nd year with the 1st-3rd Worship Center
 - Coordinating and leading Safe Church Training as well as individual classroom meetings
 - Planning for a new year of youth group with Christ Church and their new youth leadership team
- Participating in an ongoing book club and other opportunities for professional growth

Upcoming Opportunities to Serve MKE

- **Kinship Community Food Center** - Food drive, serving at their Food Distribution Center (October 19th event), and working at their urban farm - see announcements for details, and contact Jennifer Cosgrove about Oct. 19th
- **Kingdom Prep Lutheran High School** - Attend their September 21st gala or make a donation at kplhs.org
- **CareNet Pregnancy Center** - Sorting donations, providing childcare as new mothers participate in parenting classes - sarahkopf@carenetmilwaukee.com
- **City on a Hill** - Visit cityonahillmke.org/volunteer for opportunities to serve. For more information email learning@cityonahill.org

Budget Overview

| | <u>JUL - AUG</u> <u>ACTUAL</u> | <u>JUL - AUG</u> <u>BUDGET</u> | <u>OVER/UNDER</u> <u>BUDGET</u> |
|-------------------|-----------------------------------|-----------------------------------|------------------------------------|
| TITHES | 56,833 | 55,221 | 1,612 |
| TOTAL OPERATING | 54,055 | 55,945 | -1,890 |
| TOTAL MISSION | 5,769 | 6,522 | -753 |
| SURPLUS / DEFICIT | -2,991 | -7,246 | 4,255 |

* Tithing for FY 2024-2025 to date has been consistent prior year

* Expenses tracking as budgeted

* Ended the prior year with a surplus of approx. \$12,000 - Thank you!