



## Policies and Procedures

### MLCFC Discipline Policy

#### Discipline Procedure

Maple Leaf Cavan FC expects that participants (including players, referees, parents, trainers and coaches) conduct themselves in a manner that reflects the code of conduct and spirit of this document as well as the rules of soccer.

#### Incident Protocol

- Every effort should be made to resolve issues at the team level
- Focus should be on resolution not confrontation
- The Director of Operations (Competitive/Recreational) shall be notified and become involved if the issue cannot be resolved at the team level
- However, if an action of unacceptable behaviour occurs, that in the opinion of any of the participants is serious enough to warrant a formal complaint, then a written report outlining the incident and naming the person(s) involved should be submitted for review and/or action to your Director of Operations (Competitive/Recreational)
- All attempts will be made to handle the matter in a fair and impartial manner
- Disciplinary action, if deemed appropriate by the MLCFC Executive can include suspension or expulsion from MLCFC. Individuals involved will be informed, within three days, in writing, of the disciplinary action taken and the appeal process

Suspension is defined as the loss of the right to be permitted to attend or participate in a game(s).

Expulsion is defined as the loss of the right to participate in the MLCFC program for a term determined by the MLCFC Executive.

#### Appeals of Disciplinary Action

All appeals must be in writing.

- Appeals must be received within seven days of notification of the disciplinary action
- Hearings will be conducted in a fair and impartial manner
- The length of the appeal presentation will be determined by the appeal chairperson who must advise the appellant three days prior to the date of the appeal
- The appeal committee will consist of all of the MLCFC Executives

The appeal committee is responsible for documenting and reporting the committee's decision to all participants of the hearing within seven days after the hearing



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MLCFC will adhere to and be guided by the most current version of the OSA Discipline Policy.

NOTE: In relation to discipline matters that fall outside of the Ontario Soccer Discipline policies, the Ontario Soccer Code of Conduct and Ethics is the relevant reference (see MLCFC Policy: Code of Conduct and Ethics).

*MLCFC Policy Effective March 2012*