

October Safety Tip



- **Inspect fire extinguishers** to confirm they are functional, accessible, and match the fire hazards in your facility.
- **Conduct a fire drill** and ensure every employee understands evacuation routes and meeting locations.
- **Remove clutter** from walkways, work zones, and around emergency exits. Obstructed paths slow evacuation and increase risk.
- **Review your emergency plan** with your team. Ensure that all roles and responsibilities are clearly defined in the event of a fire emergency.

October Spirit Week

October 27th - Pink Out!

October 28th - NHI Day!

October 29th - Spooky Sock Day!

October 30th - Wear Orange & Black!

October 31st - Freaky Friday (Wear your Halloween Costume)

This year we are supporting

The Shady Owl Ranch!



BIRTHDAYS AND ANNIVERSARIES



Happy Birthday to...

Bailee White (10/2), Sue G. (10/4), Samantha J. (10/11), Cassy C. (10/22), Warner T. (10/24)

We would like to recognize Angela Sichel for 6 years of service, Alisha Woodruff 2 years of service and Becca Powell for 1 year of service!

NATIONAL DISABILITIES EMPLOYMENT AWARENESS MONTH (NDEAM)

In honor of National Disability Employment Awareness Month (NDEAM), New Hope Industries celebrates all individuals with disabilities employed in the community and the businesses that employ them.

This year's theme is "***Celebrating Value and Talent.***"

Employee Spotlight

As part of this year's NDEAM celebration, New Hope Industries recognizes ***Lakota Muston***. Lakota has worked as a dishwasher for the past eight years, currently working for Pioneer Catering at Mount Vernon Nazarene University. She exemplifies what it means to be an outstanding employee. Lakota is known for her kindness, initiative, and strong work ethic.

Lakota consistently earns positive feedback and the respect of both coworkers and managers. She proactively assists with additional tasks and supports her team, often volunteering during the offseason. As a leader in the dish room, she leads by example and ensures team members are well supported.

Celeste Stamen, one of Lakota's supervisors, had this to say about Lakota as an employee. "Lakota is one of my all-time favorite employees! She's wonderful to coworkers, listens carefully, and does her job very well. Any cleaning task is done right. She's very generous and thoughtful as well."



Lakota

Community Employer Spotlight

New Hope Industries values all community employers who go above and beyond in providing employment opportunities to individuals with disabilities. Employers provide needed accommodations and communicate openly with the individuals, job coaches, and support staff to ensure the individual's safety, well-being, and overall success.

Over the years, ***Ver Mac Industries*** has proven to be an exceptional partner to New Hope Industries. Their commitment extends beyond delivering quality products—they actively foster meaningful relationships with employees and the individuals we serve. They are proactive in resolving any concerns and consistently include the job coach in key discussions. Their collaborative approach ensures the success of all involved, cultivating a safe and inclusive environment.

VER-MAC
Industries, Inc.

New Hope Industries would like to thank Ver-Mac Industries for their continued partnership!

On October 1st, Mount Vernon Mayor Matthew Starr signed a proclamation recognizing and commemorating the 80th anniversary of National Disability Employment Awareness Month. This is the 5th year in a row that Mayor Starr has joined with NHI's Employment Department and several individuals that are employed in the local community.



Pictured (left to right), Trevor Monk (Community Employment Services Manager), Darian, Brad, Angela Sichel (HR/Employment Project Manager), Deanne.

FALL FUN DAY!



On Tuesday, September 30th, we celebrated the beginning of fall with a bunch of fun activities that included homemade bird feeders, fall crafts, pumpkin decorating, and of course a yummy snack!



WE ARE HIRING!!

We are hiring! If you are looking for a rewarding career in a family friendly work environment, please consider joining our team! **NHI is looking for a part-time employee for HPC Services and a full-time employee for Community Employment Services and Adult Day Services.** Full time employment includes a generous benefit package (paid health insurance, paid life insurance, paid vacation, paid sick leave, 10 paid holidays a year, optional dental insurance, and excellent hours). If you are interested in joining our team or finding out more about the positions mentioned above, you may apply in person at 12200 Upper Fredericktown Road, call (740) 397-4601 or apply on our website, www.newhopeind.com.

Contact Us

New Hope Industries
12200 Upper Fredericktown
Road
740.397.4601
www.newhopeind.com

JOKE OF THE MONTH

How do you repair a broken jack-o-lantern?



With a pumpkin patch! 😂😂

A MESSAGE FROM OUR CEO

October is National Disability Employment Awareness Month. The purpose of NDEAM is to bring awareness to the contributions people with developmental disabilities bring to the workforce. According to the US Department of Labor this year's theme is 'Celebrating Value and Talent'.

I love this theme! It may look different for each one of us, but we all have something to contribute to the workforce.

Did you know NHI's adult day program proudly serves a highly valued local community industry? NHI's adult day program has been providing a valuable service to Ariel Corporation for over 25 years! Ariel Corporation is the leading manufacturer of reciprocating gas compressors in the global energy industry.

Sam Springer from Ariel Corporation had this to say about NHI. *"From time to time we find ourselves pressing your team for quick turns and without fail they step up their game and deliver. We truly appreciate New Hopes' service and partnership with Ariel over the years."*

Currently, NHI's team administers a series of labels for five sleeve bearings used for connecting rods and crankshafts found in several of Ariel's compressor models.

Individuals attending NHI's adult day program have an opportunity to participate in real world work providing a valuable service to our community while earning a fair wage and learning job skills to assist them on their path to employment.

Work looks different for all of us. In addition to NHI's vocational work component there are also opportunities for individuals seeking community employment through our individual employment services. Over the last year NHI's individual employment service has assisted 96 individuals with 65 gaining successful integrated community employment.

It is not only a rewarding experience for the individual to successfully gain employment in the workforce but also rewarding to the staff who empower and support these individuals through the process. Seeing the impact this support has is deeply fulfilling. Having opportunities for employment can be life changing. Having a job brings dignity and joy to everyone.

