



Senior Pastor Profile

Inman First Baptist Church, located in Inman, SC, is a Christ-centered congregation committed to worship, discipleship, and community engagement. As we enter a new chapter of ministry, we see a Senior Pastor who will walk alongside us with vision, inspiration, and passion with a servant's heart.

Preaching & Worship Leadership

- Delivers relatable, biblically grounded, and relevant sermons in an inspiring way
- Preaching style that connects across all generations
- Views worship as an integrated expression of word, music, drama, and community
- The Senior Pastor will conduct religious services on stated and specific occasions, administer ordinances, lead in ministry to the members of the Church and community, and perform other duties that usually pertain to the office of Pastor. (from by-laws)

Leadership Style

- Collaborative, team-oriented leader who empowers staff and lay leaders
- Practices shared leadership and facilitation rather than top-down decision making
- Welcomes feedback, values diverse perspectives and fosters healthy staff relationships
- Pastor will help us discern God's direction for our future

Spiritual Formation & Discipleship

- Passion for Christian education, Bible study, mentoring and discipleship across all ages
- Committed to helping individuals grow spiritually while building consensus around a church vision through pastoral-congregational dialogue

Congregation Care & Pastoral Presence

- Compassionate presence with individuals and families in times of need
- Attentive to intergenerational relationships and pastoral care
- Engaging with congregational worship and beyond, nurturing deep connections

Community Engagement & Outreach

- Represents Inman First Baptist with authenticity in the Inman community and beyond
- Encourages integration of youth and families into the life of the church

- Builds partnerships, strengthens outreach ministries and fosters inclusivity
- The Senior Pastor will be a member of all ministries and an ex-officio member of all teams and may call a special meeting of the Deacons, or any team and at such time as good discretion determines. An ex-officio member shall be defined as a non-voting member. (from by-laws)

Communication

- A clear, approachable communicator in spoken and written forms
- Keeps staff and congregation informed

Administrative & Staff Leadership

- Strong organization skills; able to oversee staff, finances and church operations
- Not expected to carry all administrative duties but must remain engaged and supportive
- Balances pastoral leadership with administrative oversight
- The Senior Pastor, working with the Personnel Team and Deacons, will have the responsibility of administering and implementing the personnel policies approved by the Church. The Senior Pastor, Personnel Team and Deacons will be responsible for the development, organization, and direction of personnel and will determine the specific duties of staff members and supervise them accordingly. (from by-laws)
- The Senior Pastor, working with the Finance Team and through the staff, will administer the financial policies approved by the Church, consistent with the budget. (from by-laws)

Education & Theological Training

- Master's or Doctorate in Divinity Degree from a fully accredited seminary
- Forward-thinking theology consistent with the values of Inman First Baptist
- Evidence of ongoing learning and engagement with theological thought

Pastoral Experience

- 5+ years of pastoral leadership preferred with breadth of ministry contexts
- Experience relating to all generations to engage the full church

Overall Fit & Impression

- Loves God, loves people and models Christ's love in all things
- Embodies warmth, reliability and authenticity
- Aligns with the mission and theology of Inman First Baptist
- Brings creativity, energy and imagination for the church's future vision

Inman First Baptist seeks a Senior Pastor who is a collaborative leader, compassionate pastor and visionary preacher. This person will guide us with wisdom and creativity, strengthen our ministries of care and discipleship, and inspire us to live faithfully as a Christian community in Inman and beyond.