

**FIRST UNITED PRESBYTERIAN CHURCH  
EQUIPPING TEAM DISCOVERY GUIDE  
MINISTRY DESCRIPTION**



**Bible Verse:** There are different kinds of gifts, but the same Spirit. There are different kinds of service but the same Lord. There are different kinds of working, but the same God works all of them in all men. 1 Corinthians 12:4-6

**Objective:** Equipping Team Guides will help FUPC to glorify God through faithful service and meaningful worship by assisting their peers to discover, develop and apply their spiritual gifts in FUPC ministries as well as in the wider community.

**Result #1:** Guides will use the Equipping Team's discovery tool to assist fellow church members to put their spiritual gifts and abilities to service in FUPC ministry as well as in the larger community.

**Result #2:** An interview/coaching process between guides and interviewees will encourage interviewees to fully maximize their potential and enjoyment of their service (by making a "good match").

**Result #3:** Guides will conduct a follow-up and/or re-direct processes that ensures a successful match or helps the interviewee to find a different way to serve.

**Team Composition (number):** 10-12 volunteers

**Time Commitment:** Flexible scheduling allows each guide to maximize his/her time. Each interaction should last 45 minutes to 1 hour. The number of interactions will vary based on congregational need and guide availability. One hour of preparatory training is mandatory; support from the Equipping Team is on-going as needed.

**Special Talents and Skills Preferred:** Keen listening and interest in assisting fellow congregants to discover and/or develop their spiritual gifts to use in active service to the church and larger community. Strict confidentiality is required.

**Spiritual Gifts:** Organization, Discernment, Faith, Mercy, Teaching.

**Support and Accountability:** Guides will work with the Equipping Team.

**Resources and Training Provided:** An introductory training class will outline expectations and potential goals for new guides. Written materials with sample questions and practice interactions will be provided.

**Requirement:** Member of FUPC.

\*Thank you for considering this important ministry.

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