



ALL SAINTS'

EPISCOPAL CHURCH & DAY SCHOOL

Vestry Minutes
January 15, 2025 – 6:00pm
St. Barbara

Vestry Attendance

Father Perry Pauley - absent

Tim Hyland

Travys Harvey - via Zoom

Jeffrey Elish

Grant Baecker

Don Peters

Wendy Simeon

Jeremy Veatch

Anjali Abraham

Brandi Haskins

Nancy Cotton

Shauna Yoder

Jill Eden

Will Evans

Kevin Lentz

Irene Tseng - via Zoom

Ken Mosesian

Call to Order

6:03 PM by Tim Hyland

Opening Prayer

Offered by Tim Hyland

Approve Minutes

Motion: Shauna Yoder

Second: Nancy Cotton

Approved

Reports

- Rector's Report
 - The Senior Warden presented a summary of the Rector's written report.
- Senior Warden's Report
 - Important upcoming dates:
 - Vestry Retreat 1 March 2025 9 AM - 12 Noon.
 - Orientation and Vestry Meeting.
- Junior Warden's Report
 - Full slate of Vestry candidates: four.
 - Nine convention delegate candidates.
- Chancellor's Report
 - Reserved for Executive Session
- Treasurer's Report
 - Church office cable / WIFI replacement / Electronics replacement reviewed and approved by the Finance Committee.
 - Christmas donations were less than anticipated.
 - Motion: Jeffrey Elish
 - Second: Jill Eden
 - The treasurer's report was accepted unanimously by the Vestry.
- Day School Report
 - School started last week.
 - Next school board meeting next week.
 - There is a blood drive coming up and will be announced.
 - There was a small increase in tuition.

Old Business

- Strategic Planning Committee
 - Discussed next steps with the subcommittee chairs.
 - Create an operational plan to implement the strategic plan.
 - The plan will run from March 2025 - March 2026
- Endowment Distribution Resolution
 - Recommendation by the Finance Committee that we take a seven percent distribution from the Endowment Fund.
 - It was noted that the distribution must be voted on annually, and can be between four - seven percent.
 - Motion: Grant Baecker
 - Second: Nancy Cotton
 - Accepted
- School Bylaw Changes
 - Composition of the Board.
 - Majority must be communicants of the parish, not including the Rector and the two Vestry members who serve on the Board of Trustees.
 - Working on defining "communicant" and possibly rewording it.
 - Fine-tuning the reimbursement policy of shared expenses and salaries.
 - A draft should be available for the Vestry to review in April or May 2025.

- Audit Committee Report
 - To be discussed in the Executive Session.

New Business

- Year in Review Retrospective (Tim Hyland & Exec Committee to Facilitate)
 - Tim Hyland engaged the Vestry in a conversation about the accomplishments of 2024.
 - Strategic planning retreat.
 - Summer of listening.
 - Engagement.
 - Increased visibility for the Vestry in the congregation.
 - Identifying issues with infrastructure.
 - Increased attendance / type of attendees.
 - True inclusion.
 - Staff interactions are stellar.
 - Relationships overall:
 - Day School
 - Staff
 - Congregation
 - Vestry
 - Clergy
- Thank You to Outgoing Vestry Members
 - Kind words from Tim Hyland.
 - Kevin Lentz
 - Jill Eden
 - Irene Tseng
 - Will Evans
 - Ken Mosesian

Motion to adjourn: Jill Eden

Second: Shauna Yoder

Accepted

Executive Session

- Began at 7:03 PM
- Ended at 7:19 PM

Special Session for Concluding First Year Vestry Members re: Junior Warden Position