

**All Saints' Episcopal Church  
Vestry Minutes  
January 21, 2026  
St. Barbara**

**Vestry Roll Call**

Perry Pauley  
Tim Hyland  
Travys Harvey (absent)  
Jeremy Veatch  
Jeff Elish (absent)  
Irene Tseng  
Grant Baecker  
Don Peters  
Wendy Simeon  
Anjali Abraham  
Brandi Haskins (zoom)  
Nancy Cotton  
Shauna Yoder  
Juliaette Chamberlain  
Jack Ogden  
Matt Sammon  
Susan Woodell

**Guests**

Lori Brooks  
Erin Oney

**Call to Order - 6:07 pm**

Father Perry called the meeting to order.

**Opening Prayer**

Father Perry offered the opening prayers.

**Approve December 17, 2025 Minutes**

**Motion** to approve the December 17, 2025 minutes.

**Motion-** Nancy Cotton

Second - Shauna Yoder

No discussion.

***Motion approved unanimously.***

**Reports**

● **Rector's Report - Father Perry**

Please refer to the report included in the Vestry packet.

Father Perry reported that the total number of attendees at all of the Christmas 2025 services is one of the highest in recent years. He thanked everyone involved for their help in making the Christmas services so successful.

Father Perry thanked the outgoing Vestry members - Anjali Abraham, Nancy Cotton, Brandi Haskins, Shauna Yoder, Vestry Executive Committee members, Jeff Elish, Travys Harvey, Jeremy Veatch, and Tim Hyland for their service and dedication.

Father Perry will be out of the office for one week, beginning January 28th, 2026. Upon his return to the office, his weekly schedule will be Sunday through Thursday.

Office staffing updates -

Lori Brooks will retire at the end of February. She will work behind the scenes in March to help with the transition. Will Evans will have additional duties as program director and events facilitator.

Christina Berlinger will add a fourth day to her work week starting this summer and will pick up some of the business responsibilities. An admin will be hired to assist Fr. Perry, the other clergy and manage recordkeeping, compliance tasks.

● **Senior Warden's Report - Tim Hyland**

Please refer to the report included in the Vestry packet.

Thanks were given to:

Vestry members who attended the Vestry Forum on January 11th.

Strategic Plan committee chairs for the successful completion of their work - Anjali Abraham, Brandi Haskins, Shauna Yoder

Vestry members will be given a list of names and asked to make the pledge reminder phone calls.

Everyone should check with Lori on their Safeguard status

● **Junior Warden's Report - Jeremy Veatch**

Please refer to the report included in the Vestry packet.

A Vestry Candidates Forum will be held on Sunday, February 1st at 9:00 a.m.

Irene Tseng will write a note to thank each candidate for their willingness to be on the ballot.

● **Chancellor's Report - Travys Harvey**

No report.

● **Treasurer's Report - Father Perry**

Withdrawal from the interest of the Endowment Fund began in 2020.

The current Endowment Fund stands at \$2 million.

2025 budget deficit was covered by drawing on the interest of the Endowment Fund and gifts.

**Motion** - Accept the December Finance Report as submitted - **Father Perry**

***The December Finance Report was accepted unanimously.***

Pledge 2026 update-

Average amount of pledge has increased

The number of veteran pledgers has decreased by 22%.

15% of the pledgers made their first pledge this year

**Old Business**

● **Close Renovation Project**

Still waiting for the Close contract to be signed.

The Building and Grounds Committee recommended the round design.

The design, once finalized, will be presented to the Vestry.

- Strategic Plan: Committee Work Dashboard

The completed Strategic Plan will be loaded on our website.

- 2026 Budget Approval

The current deficit of \$232,000 is similar to the deficit at the same time in 2025.

The Rainy Day fund is \$130,000.

**Motion** - Accept the 2026 Budget as approved by the Finance Committee. - **Father Perry**

***The 2026 budget was accepted unanimously.***

- All Saints' Episcopal Day School By-law Amendments

**Motion** to approve the Day School By-laws and Memorandum

**Motion - Wendy Simeon**

Second - Susan Woodell

***Motion was approved unanimously.***

**Motion** to approve the amended Canon - Article 5.04 on trustee eligibility

**Motion - Nancy Cotton**

Second - Grant Baecker

***Motion was approved unanimously.***

- Vestry Commendation(s) for February 2026

**Motion** to approve Kim Phalen and Irene Tseng as recipients of the Vestry Commendation.

**Motion - Anjali Abraham**

Second - Grant Baecker

***Motion was approved unanimously.***

### **New Business**

- Endowment fund distributions

The Endowment Fund currently has \$2 million.

A withdrawal of \$114,800 constitutes a 7% distribution from the Endowment Fund's interest.

**Motion** to approve the recommendation to withdraw \$114,800 from the Endowment Fund.

Discussion

**Motion - Matt Sammon**

Second - Shauna Yoder

***Motion approved unanimously***

- Music Fund distribution

The Music Fund currently has \$175,000.

**Motion** - the Finance Committee recommended the approval of a \$30,000 distribution from the Music Fund.

**Motion - Matt Sammon**

Second - Grant Baecker

***Motion was approved unanimously.***

- Reimbursement for the promotion event for St. John's Bible

The St. John's Bible Fund currently has \$54,000

**Motion** to withdraw \$4345.30 from the St. John's Bible Fund to reimburse ASEC for the over budget amount spent for the promotion event.

**Motion - Grant Baecker**

Second - Wendy Simeon

***Motion was approved unanimously.***

• Pledging Thank You Cards

Vestry members will be receiving a list of names to write thank you cards to parishioners who have pledged.

**Adjournment - 7:58 p.m.**

Father Perry adjourned the meeting at 7:58 p.m.

Respectfully submitted,

Irene Tseng

Clerk of the Vestry

**Next meeting - Vestry Retreat - February 21, 2026 at 9:00 a.m.**