

**All Saints' Episcopal Church**  
**Vestry Minutes**  
**March 1, 2025**  
**St. Barbara Meeting Rooms**

**Vestry Roll Call**

Perry Pauley  
Tim Hyland  
Travys Harvey (Zoom)  
Jeremy Veatch  
Jeff Elish  
Irene Tseng  
Grant Baecker  
Don Peters  
Wendy Simeon  
Anjali Abraham  
Brandi Haskins  
Nancy Cotton (Absent)  
Shauna Yoder  
Juliaette Chamberlain (Absent)  
Jack Ogden  
Matt Sammon  
Susan Woodell

**Guests**

Lori Brooks  
Erin Oney (Opening prayer)

**Call to Order- 9:09 a.m.**

Father Perry called the meeting to order

**Opening Prayer**

Chaplain Erin Oney offered the prayer

**Elections**

- Clerk of the Vestry: 1 candidate, Irene Tseng

Call for nominations from the floor

No nominations from the floor

Vote by acclamation

**Motion** - Wendy Simeon

Second - Anjali Abraham

***Motion passed unanimously***

- Treasurer: 1 candidate, Jeff Elish (incumbent),

Call for nominations from the floor

No nominations from the floor

Vote by acclamation

**Motion** - Shauna Yoder

Second - Matt Sammon

***Motion passed unanimously***

Meeting suspended at 9:12 a.m. to conduct Retreat

**Vestry Retreat - Presentation by Father Perry and Tim Hyland**

Review of the vestry's organization, role and responsibilities

Table discussion

New vestry class - each member will visit 3 ministries

2nd year vestry class - each member will mentor one new vestry member

3rd year vestry class - identify candidates for vestry and other leadership roles

Updates from the three subcommittees of the Strategic Planning Committee

Retreat paused - 11:10 a.m.

Meeting resumed - 11:20 a.m.

**Approve January Minutes**

**Motion** to approve January minutes

Motion - Grant Baecker

Second - Jeff Elish

No corrections or further discussion

***Motion approved unanimously***

**Reports**

● **Rector's Report**

Staff liaisons have been assigned to each of the three Strategic Planning Committees

Update on the Close Renovation project

Discussion - fundraising timing for Close Renovation and Easter

WiFi issues are being addressed

● **Senior Warden's Report**

Reminder - save these dates

- October 10,11 - Diocesan Convention

- May 18 - Sundaes on Sunday

- May 22 - Day School Graduation

Will set up a committee to assist with the Annual Convention

Sign and return conflict of interest form by the end of the meeting

Clergy - possibility of adding a curate to the staff

● **Junior Warden's Report**

Building and Grounds - Jess is refining the draft for the proposed Close Renovation Project

March 16 - Brunch meeting update on Close Renovation to parish

Successful Winter Camp for Youths at Chapel Rock

● **Chancellor's Report**

Deferred to Executive Session

● **Treasurer's Report**

Final pledge figures are close to the goal

**Motion** to accept Treasurer's Report - Jeff Elish

No further discussion

***Motion approved unanimously***

• **Day School Report**

Deferred to Executive Session

Meeting paused - 11:52 a.m.

Meeting resumed - 12:05 p.m.

**Old Business**

- Strategic Planning Committee: Formation of subcommittees

New vestry members self-select to serve on one of the Strategic Planning subcommittees

**New Business**

- Acceptance of Parochial Report

Questions addressed by Lori Brooks

**Motion** to accept the Parochial Report as accurate

Motion - Wendy Simeon

Second - Brandi Haskins

No further discussion

***Motion approved unanimously***

- Notice of Election for Board of Trustees Vestry Reps at our regular March meeting

Two candidates:

Grant Baecker

Susan Woodell

- Safeguarding: Make Sure Your Modules Are Complete

New vestry members - complete Safeguarding requirement as soon as possible

Returning vestry members - all current on Safeguard requirement

Father Perry ended the meeting at 12:52 p.m.

**Executive Session - 1:10 p.m.**

**Executive Session ended - 1:25 p.m.**

**Adjournment**

Father Perry adjourned the meeting at 1:25 p.m..

Respectfully submitted,

Irene Tseng

Clerk of the Vestry

Next Vestry Meeting: March 19, 2025