

**All Saints' Episcopal Church**  
**Vestry Minutes**  
**August 20, 2025**  
**Zoom meeting**

**Vestry Roll Call**

Perry Pauley  
Tim Hyland  
Travys Harvey  
Jeremy Veatch  
Jeff Elish  
Irene Tseng  
Grant Baecker (absent)  
Don Peters  
Wendy Simeon  
Anjali Abraham  
Brandi Haskins  
Nancy Cotton  
Shauna Yoder  
Juliaette Chamberlain  
Jack Ogden  
Matt Sammon  
Susan Woodell

**Guests**

Lori Brooks  
Erin Oney  
Tom Peterson  
Cathy Taylor  
Dan Collier  
Will Evans  
Gavan McVey

**Call to Order- 6:07 p.m.**

Father Perry called the meeting to order.

**Opening Prayer**

Chaplain Erin offered the prayer.

**Approve May 20, 2025 Minutes**

Correction - Great British Bash ticket sales revised from \$70,000 to \$25,000.

**Motion to approve May 20th minutes as corrected**

**Motion-** Wendy Simeon

Second - Don Peters

No further discussion.

***Motion approved unanimously***

## **New Business**

- 2026 Choir Tour to the UK

Music Director, Tom Peterson presented information on the 2026 Choir Tour.

There is currently \$165,000.00 in the Legacy Fund.

The Finance Committee approved the withdrawal of \$30,000 from the Music Fund to support the 2026 Choir Tour.

The timing of the withdrawal of the funds will be determined by Father Perry, Jeff Elish and Tom Peterson.

**Motion** to suspend the 30 days rule

**Motion** - Tim H.

Second - Travys H.

**Motion approved unanimously**

**Resolution** - approve the request for \$30,000 to support the 2026 Choir Tour.

**Resolution was approved unanimously.**

## **Reports**

### ● **Rector's Report**

- Staff Transitions- Zoom introductions  
Cathy Taylor - Facilities and Events Coordinator  
Rev. Daniel Collier - Associate spiritual formation  
Will Evans - Community Coordinator  
Gavan McVey - Organist and Assistant Director of Music
- The Church and the Day School will celebrate Abel on August 24th at the 10:00 a.m. service. A celebratory brunch will follow in Manning Hall after the service. The Day School will also celebrate Abel from August 25th through August 28th during Abel Week.
- Father Perry introduced the theme for 2025-2026. The focus will be on formation and community and on providing social/emotional support and cultivating a sense of belonging. There will be meetings in the fall and spring with the lay leaders and clergy in charge of each of the major areas.
- A maintenance person assigned full time to ASEC will be hired within the next month.
- Televerde empowers incarcerated women. A report will be shared on a future date.

## **Executive Session - 7:24 p.m.- 7:35 p.m.**

### ● **Senior Warden's Report**

- Tim thanked everyone who attended and/or participated in the Vestry Forum on August 17th, and the Day School's 2025 Graduation and the August 12 Welcome Back Faculty and Staff Chapel.
- Summer campus maintenance including the repair and repaving of the parking lot took place.
- Thanks to the staff for their help in cleaning out the storage in the church basement .
- Insurance - ASEC is now fully covered.

- Vestry and Day School Trustees Retreat - September 17 at 8:45 a.m., to be followed by a scheduled Vestry meeting at 6:00 p.m.
- Tim reminded the Vestry to encourage parishioners to attend the Rev. Daniel Collier's ordination on Saturday, September 6th at All Saints'.

#### • **Junior Warden's Report**

- This month's Junior Warden's report highlights our Altar Guild Ministry.
- Jeremy would like to thank Jill Eden for helping him learn about the Altar Guild and to all the members of the Altar Guild for enhancing our worship experience.

#### • **Chancellor's Report**

- Travys will be training the Day School trustees on governance.

#### • **Treasurer's Report**

- Vestry will review the May and June financials at the September meeting. July 2025 financials are ahead of budget projections, leading to higher diocesan assessment.

**Motion** to accept the Treasurer's report - Jeff E.

Discussion

- Kudos to Lori and the Staff for keeping expenses in line.
- Kudos to Tom Peterson for being proactive in submitting the request for financial support for the 2026 Choir Trip early.
- The expenses of the campus repairs are being shared with the Day School.
- David Frome joined the Finance Committee.

***Motion approved unanimously***

#### **Old Business**

- Strategic Plan - Anjali A.  
The Dashboard is 85-90% completed.  
It is organized on the model of goals, action steps, and person responsible.  
The goal is to have the final draft completed by September 17th.
- Diocesan Convention Planning - Lori B.  
The planning for security and logistics are on track.  
Lori will meet with Bill Verdini and Will Evans about the assignments of the volunteers.  
The Vestry meeting in October will include time reserved to help with the preparation of the church for the Convention.

#### **New Business**

- Building and Grounds Update - Jeremy V.  
The designing process for the Close renovation has begun.  
Next step - identify a partner who can execute the design.  
A proposal was received from a landscape design firm and was submitted to the Finance Committee for review and approval.
- Finance Committee Recommendations:  
Close Renovation Project Expense

The Finance Committee reviewed the proposal and recommended approval of the \$17,000 expenditure to convert the conceptual plans for the renovation of the Close into reality.

**Motion - Tim H.**

Suspend The 30 days rule.

Second: Don P.

***Motion was approved unanimously.***

**Motion - Perry P.**

Accept the Finance Committee's recommendation for the \$17,000 expenditure to convert the conceptual plans for the renovation of the Close into reality.

***Motion was approved unanimously.***

- Air Conditioning Repair Expenses  
The cost for the repair of the air conditioning in the Choir Loft is \$8,500.

### **Adjournment**

Father Perry adjourned the meeting at 8:00 p.m.

Respectfully submitted,

Irene Tseng  
Clerk of the Vestry

**Next meeting - September 17, 2025 at 6:00 p.m.**