

All Saints' Episcopal Church
Vestry Minutes
December 17, 2025
St. Barbara

Vestry Roll Call

Perry Pauley
Tim Hyland
Travys Harvey
Jeremy Veatch
Jeff Elish (absent)
Irene Tseng
Grant Baecker (absent)
Don Peters
Wendy Simeon
Anjali Abraham
Brandi Haskins (absent)
Nancy Cotton (absent)
Shauna Yoder
Juliaette Chamberlain
Jack Ogden (absent)
Matt Sammon (absent)
Susan Woodell

Guests

Lori Brooks
Pat Castle
Billy Shields

Call to Order- 6:06 p.m.

Father Perry called the meeting to order.

Opening Prayer

Father Perry offered the prayer.

The order of the agenda was modified.

New Business

- Clergy Housing Resolutions
Motion - suspend 30 days notice rule
Motion - Wendy Simeon
Second - Shauna Yoder
Motion approved unanimously

Clergy Housing Resolution for Father Daniel

Motion - approve Clergy Housing Resolution for Father Daniel

Motion - Don Peters

Second - Susan Woodell

Motion approved unanimously.

- Clergy Housing Resolution
Motion - suspend 30 days notice rule
Motion - Don Peters
Second - Wendy Simeon
Motion approved unanimously.

Clergy Housing Resolution for Father Perry

Motion - approve Clergy Housing Resolution for Father Perry

Motion - Shauna Yoder

Second - Susan Woodell

Motion approved unanimously.

- All Saints' Episcopal Day School Bylaw Amendments
The Day School would like to vote on the revised amendments in 30 days.
The following revisions are proposed:
Article 2, Section 2 - replace communicant to parishioner
Memorandum of Understanding on the use of Manning Hall and Garden and other shared space and facilities
Amended canon - Article 5.04 on trustee eligibility
Exhibit A - The Church School Leadership Committee will resolve any dispute between Rector and Head of School
Reimbursement - Rector and Head of School will collaborate on reimbursements
- Investment Advisory Committee Report/ACF Update - Pat Castle, Billy Shields
ASEC's most recent Investment Statement was not available for this committee to review.
Arizona Community Foundation (ACF) has handled our investment account since 2012.
Motion - request a recommendation from the Endowment Advisory Committee if ASEC should continue our relationship with ACF.
Motion - Don Peters
Second - Wendy Simeon
Motion approved unanimously.
- Pledge Drive - 2026
The YTD number is at half of the goal.

Approve November 19, 2025 Minutes

Corrections:

The Finance Committee approved the October Finance Report and the Vestry accepted the report as submitted.

Anjali Abraham will be Vice Chancellor, effective immediately.

Motion - approve November 19, 2025 minutes as corrected.

Motion- Anjali Abraham

Second - Juliaette Chamberlain

No further discussion.

Motion approved unanimously.

Reports

- **Rector's Report - Father Perry**

Please refer to the report included in the Vestry packet.

Officer Damien is the Day School's security officer and has been a great resource for both the church and the school.

- **Senior Warden's Report - Tim Hyland**

Please refer to the report included in the Vestry packet.

Our current liability insurance coverage will end on April 26, 2026.

We are actively searching for coverage renewal.

- **Junior Warden's Report - Jeremy Veatch**

Please refer to the report included in the Vestry packet.

- **Chancellor's Report - Travys Harvey**

No report

- **Treasurer's Report - Father Perry**

The September and November Finance Reports were approved by the Finance Committee.

Motion - accept the September and November Finance Reports as submitted - **Father Perry**

The September and November Finance Reports were accepted unanimously.

Old Business

- Close Renovation Project - Jeremy Veatch
A signed contract with Kristoff of Kaiserworks is needed before the project moves forward.
- Strategic Plan - Committee Work & Dashboard - Anjali Abraham
Dashboard is uploaded.
- 2026 Budget Approval - Father Perry
Motion - table the vote to approve the 2026 Budget to the January meeting.
Motion - Don Peters
Second - Juliaette Chamberlain
Motion approved unanimously.
- Vestry Recruiting Update - Jeremy Veath
Vestry is encouraged to recruit candidates for election.
Send name(s) to Jeremy who will follow up.

New Business

- Vestry Commendation(s) for February 2026
Discussion to be held at the January meeting.
- Pledging Thank You Cards
Vestry members each wrote ten cards to thank the donors of the Pledge Drive.

Adjournment - 8:15 p.m.

Father Perry adjourned the meeting.

Respectfully submitted,

Irene Tseng
Clerk of the Vestry

Next meeting - January 21, 2026 at 6:00 p.m.