

**All Saints' Episcopal Church**  
**Vestry Minutes**  
**November 19, 2025**  
**St. Barbara**

**Vestry Roll Call**

Perry Pauley  
Tim Hyland  
Travys Harvey  
Jeremy Veatch  
Jeff Elish (absent)  
Irene Tseng  
Grant Baecker  
Don Peters  
Wendy Simeon  
Anjali Abraham  
Brandi Haskins  
Nancy Cotton  
Shauna Yoder  
Juliaette Chamberlain  
Jack Ogden (absent)  
Matt Sammon  
Susan Woodell (absent)

**Guests**

Lori Brooks  
Cristina Berlinger  
Erin Oney

**Call to Order- 5:02 p.m.**

Father Perry called the meeting to order.

**Opening Prayer**

Father Perry offered the prayer.

**New Business - 2026 Budget Presentation - Cristina Berlinger**

- The 2026 budget, as presented, is a deficit budget.
- Some factors that caused the deficit-  
Higher than anticipated insurance premium  
Additional clergy and staff - their compensations were not included in the 2025 budget
- Multiple strategies are being considered to offset the approximate \$23,000 deficit-  
The Day School will pay a higher percentage of the insurance premium and a part of the salary of the sexton.  
Increase marketing efforts - Nanette Towsley

Retain a wedding coordinator to promote ASEC as a wedding venue and provide wedding service support to the wedding party - Sue Frome

Explore opportunities to lease the overflow parking lot as a public parking space -Toby Taylor

Establish an afterschool music program - Gavan McVey

3% interest earnings on bank account - Cristina Berlinger

Continue to eliminate contracts not in use - Lori Brooks

- Vestry will need to vote and approve the 2026 Budget at the December meeting.
- The 30 days notice will need to be waived.

#### **Pledge Drive - 2025**

- The YTD number of pledges (64) and the amount pledged (\$327,000) are lower than prior years at the same point in time.
- Vestry- please encourage the parish community to make their pledge.
- Remind the ministry leaders to encourage their members to pledge.

#### **Approve October 8, 2025 Minutes**

Correction: Next meeting - November 19, 2025

**Motion** - approve October 8th minutes as corrected.

**Motion- Grant Baecker**

Second - Shauna Yonder

No further discussion.

***Motion approved unanimously.***

#### **Reports**

##### **Rector's Report - Father Perry**

Please refer to all the reports included in the Vestry packet.

##### **Senior Warden's Report - Tim Hyland**

Please refer to all the reports included in the Vestry packet.

##### **Junior Warden's Report - Jeremy Veatch**

Please refer to all the reports included in the Vestry packet.

Send names of prospective candidates for Vestry to Jeremy.

##### **Chancellor's Report - Travys Harvey**

No report

##### **Treasurer's Report - Father Perry**

The Finance Committee approved the October financial report.

**Motion** - Father Perry

Accept the October financial report as submitted.

***Motion approved unanimously.***

**Old Business**

- Close Renovation Project - Jeremy Veatch
- The Building and Grounds Committee continues to work with Kaiserworks on the design. Current goal - complete design phase, create renderings, and present visuals to the Vestry in 2026.
- Strategic Plan - Committee Work & Dashboard - Anjali Abraham  
Dashboard is ready to be uploaded to the ASEC website by Nanette.

**New Business**

Father Perry announced that Travys will step down from her role as Chancellor.

Anjali Abraham has agreed to be Vice Chancellor, effective immediately.

Travys and Anjali will work together during the transition period.

**Adjournment - 6:15 p.m.**

Father Perry adjourned the meeting.

Respectfully submitted,

Irene Tseng  
Clerk of the Vestry

**Next meeting - December 17, 2025 at 6:00 p.m.**