

All Saints' Episcopal Church
Vestry Minutes
September 17, 2025
St. Barbara

Vestry Roll Call

Perry Pauley
Tim Hyland
Travys Harvey
Jeremy Veatch
Jeff Elish
Irene Tseng
Grant Baecker
Don Peters
Wendy Simeon
Anjali Abraham
Brandi Haskins
Nancy Cotton
Shauna Yoder
Juliaette Chamberlain
Jack Ogden
Matt Sammon
Susan Woodell (absent)

Guests

Lori Brooks
Emma Whitman
Tim Haskins

Call to Order- 6:05 p.m.

Father Perry called the meeting to order.

Opening Prayer

Father Perry offered the prayer.

Approve August 20, 2025 Minutes

Correction - Shauna Yoder was present at the August 20th meeting.

Motion - approve August 20th minutes as corrected

Motion- Grant Baecker

Second - Wendy Simeon

No further discussion.

Motion approved unanimously.

Head of School Report - Dr. Emma Whitman

- The start of the 2025-2026 school year was a success after some initial challenges.
- Tiger Field is in use.
- Abel's retirement celebration concluded with his clap out walk on Andersen Way on August 28th.

- Dr. Whitman shared her professional goals of higher presence, stronger connection, better communication.
- Articulating our Episcopal Ethos remains a focus of the School.
- The School will continue to focus on its mission, governance and relationship with All Saints' Episcopal Church.
- Teaching and learning principles update - deepened learning experience through inquiry, exploration and provocation.
- The Board of Trustees approved the Strategic Plan on September 17th, 2025.

Save the date:

- October 5 - Day School Sunday
- October 15 - Vestry-Day School trustees joint meeting

Reports

● Rector's Report - Father Perry

- Father Perry highlighted one item in his report.
Bill Verdini has agreed to be the Campaign Chair for at least the next year.
The goal is to develop a comprehensive year-round message about giving for operation, passion and legacy.
- October - the Vestry will review the 2026 Budget
- November - the 2026 Budget will be presented to the Parish at the Vestry Forum.

● Senior Warden's Report - Tim Hyland

- Tim reminded the Vestry to recruit and nominate interested parishioners to be vestry candidates and 2026 Diocesan Convention delegates.

● Junior Warden's Report - Jeremy Veatch

- This month's report on the ministries highlights the Caring Crafters.
- Sharon Luther and the Caring Crafters welcome everyone to join their ministry.

● Chancellor's Report - Travys Harvey

- No report.

● Treasurer's Report - Jeff Elish

- Our financial position continues to be strong.
- The 2026 Budget discussion is planned for the week of September 22nd.
- The quarterly expense/deposit audits meeting will be held the week of September 29th.
- The financials for May and June are submitted to the Vestry for approval.

Motion - Jeff Elish

Accept the May financials as submitted.

Motion approved unanimously.

Motion - Jeff Elish

Accept the June financials as submitted.

Motion approved unanimously.

Old Business

- Close Renovation Project - Jeremy Veatch and Tim Haskins
\$40,000 has been raised.
The design team, Kaiserworks, has started to draft the design for Marian Garden, Quo Vadis and the Close.
Kaiserworks will provide a working timeline to deliver the final design.
Nadia Rico's landscape and design company, NR Design + Build will execute the project. NR Design will handle the bidding, oversee the building and the execution of the plans.
A contract with NR Design + Build still needs to be signed.
- Strategic Plan - Anjali Abraham
The Dashboard was submitted for Vestry's review.
- Diocesan Convention Planning - Lori Brooks
The planning for the Diocesan Convention is on track.
450 delegates are expected to be on campus.
Bishop Reddall will be on campus for a walk-through on September 25th.
All Saints' has a special rider for additional insurance coverage for the Convention.
Convention security will be coordinated by Officer Damien of the Day School and his team of four officers.
All Saints' will provide volunteers for parking and way finders on the days of the Convention.
Volunteers are needed to help with setting up the event on Thursday.
The Vestry meeting on October 8th will include time reserved to help with the preparation of the church for the Convention.

New Business

- Audit Results and Ratification of Report: 2022-23 - Wendy Simeon
Approval of the 2022-2023 Audit report was tabled until the October meeting.
- Audit Firm Recommendations, Presentation from Audit Committee
The Audit Committee reviewed the credentials of Greg Carmichael.
The Audit Committee recommended that Greg Carmichael be retained as our auditor.

Motion - Father Perry

Delegate the selection of the new auditor to the Audit Committee chairperson, the Treasurer, and the Rector as amended.

Motion approved unanimously.

Adjournment - 8:10 p.m.

Father Perry adjourned the meeting.

Respectfully submitted,

Irene Tseng
Clerk of the Vestry

Next meeting - October 8, 2025 at 6:00 p.m.

