

All Saints' Episcopal Church
Vestry Minutes
May 21, 2025
St. Barbara Meeting Rooms

Vestry Roll Call

Perry Pauley
Tim Hyland
Travys Harvey
Jeremy Veatch
Jeff Elish
Irene Tseng
Grant Baecker
Don Peters
Wendy Simeon
Anjali Abraham
Brandi Haskins
Nancy Cotton (absent)
Shauna Yoder
Juliaette Chamberlain
Jack Ogden
Matt Sammon (absent)
Susan Woodell

Guests

The Rt. Rev. Jennifer Reddall
Dr. Emma Whitman
Erin Oney
Lori Brooks

Call to Order- 6:06 p.m.

Father Perry called the meeting to order.

Opening Prayer

Father Perry offered a prayer for all seasons.

Head of School Report - Dr. Emma Whitman

- Dr. Whitman reported that 2024-2025 is finishing the year strong.
- Class of 2025 - 64 eighth grade students will graduate on May 22nd.
- Over 90% of the Class of 2025 will attend their first choice high school.
- Final enrollment for 2024-2025 is 548.
- Admission season for 2025-2026 is robust; there are only a few openings remaining to be filled. The Day School welcomes applications from parishioners.
- Diversity representation has increased and is currently at 28-30%
- Church-School relationship is mutually supportive and strong; Father Perry and Chaplain Erin's presence as teachers of religion is especially appreciated.
- Episcopal Identity - community, responsibility, peace and reconciliation, service, kindness and compassion -continues to be the guiding principle for the entire ASEDs community.

- Faculty-
Dr. Beth Carson, a parishioner is this year's recipient of the Leo P. Dressel Teaching Excellence Award
This year's faculty professional development was a partnership with Columbia University
- Ongoing topics of attention-
Strategic Plan, community commitment to our mission and vision, technology, inclusivity in a time of increased polarization, endowment, partnership between the Day School and ASEC

Bishop's Report + Q&A - The Rt. Rev. Jennifer Reddall

Bishop Reddall noted that All Saints' is experiencing great growth.

She thanked All Saints' for all the contributions we make to the Diocese and for hosting this October's Annual Convention.

She is pleased to announce that with the support of All Saints' Episcopal Church and Day School and the Rex L. Allison Education Foundation, planning is in place to build four classrooms at All Saints' School in Kisii this summer. Kisii is in the Anglican Diocese of Upper Southern Nyanza-Kisii, in Kenya

Approve April 16, 2025 Minutes

Motion to approve April 16th minutes

Motion- Father Perry

Second - Shauna Yoder

No corrections or further discussion.

Motion approved unanimously

Reports

● **Rector's Report**

- Father Perry thanked everyone who helped to make Holy Week a success.
- New options are being considered for next year's holy Week service.
Discussion was held on the pros and cons of holding the 9:00 a.m. service in the gym or outside in the Amphitheater.
- The Great British Bash was a successful celebration of the All Saints' music program and the ASEC community. Ticket sales alone were above \$25,000.00.
Kudos to everyone from staff to volunteers for making this a fun event.
- Father Perry and Lori have been meeting with different communities off site to introduce The Close renovation project. The response has been very positive.
Additional meetings with others in the All Saints' community are being held or are being scheduled.
- A staff planning meeting will be held on Friday.
- The new website is up and running!
- A hiring committee has been formed to advise on the finding of a candidate to replace Chesirae. The target date for this candidate to join ASEC is in the fall of 2025-2026.
- Cathy Taylor will be Abel's replacement when he retires at the end of August. Starting in July, Cathy will shadow Abel.

● **Senior Warden's Report**

- Tim thanked all who participated in the Vestry Forum on May 18th. There were requests from the attendees that additional forum meetings be held to address in more depth some of the topics that were discussed. Tim encouraged all Vestry members to be aware of transparency in answering questions from our parishioners.
- No Vestry meeting in June and July.
- A potential Vestry Retreat will be held on a Saturday in September in addition to the regularly scheduled Vestry meeting in September.
- We have a new carrier for our cyber insurance coverage.
- Father Perry and Tim will host a mid-year Ministry Leaders meeting on May 28.
- The schedule for Summer Sunday worship will be consolidated to a 9:00 a.m. service on Sunday.
- Diocesan Convention- Bill Verdini and Will Evans will co-chair the Volunteer Committee. One more volunteer is needed to serve as a co-chair on the Volunteer Committee. Fifty to sixty volunteers will be needed to serve at the Convention. Currently, we have ten people who will be willing to serve.
- First Year Vestry members - please complete your three ministry group visits by October 1st.

Dates to remember:

May 22 - Day School Graduation

June 15 - Summer Sunday Worship Schedule change to one service only at 9:00 a.m.

August 12 - Day School Welcome Back Chapel for Vestry, Trustees and Faculty 8:00 a.m.

August 18 - Day School New Trustees Orientation 7:30 a.m.

August 20 - Next Vestry Meeting

October 5 or 19 - Day School Sunday

• Junior Warden's Report

This month's Junior Warden's report highlights our Frontline Ministry.

• Chancellor's Report

Travys has been working with Dr. Whitman on the training plans for the trustees of the Day School Board.

• Treasurer's Report

- April financials are good.
- Discussion- Repair of the damaged sidewalk curbs - Lori is in discussion with a contractor on a rebid. She hopes to have the final proposal by May 22nd.
- Funding questions- Close renovation project - Father Perry is meeting with potential donors. Marian Garden - the plan is to renovate it at the same time as the Close is being renovated. Curate - there is no provision in the current budget to support a curate. The Bishop will subsidize our curate (\$10,000.00) and we are hoping our parishioners will help close the gap.
- All Saints Kisii - the Day School will take the lead in supporting All Saints Kisii.
- St. Paul's in Haiti - is receiving ongoing support.

Motion to accept Treasurer's Report - Jeff Elish

No further discussion

Motion approved unanimously

Old Business

- Strategic Plan: Summer Committee Work & Dashboard
The draft of the dashboard should be ready for review at the August Vestry meeting, with the goal of formalizing the Strategic Plan in our September Retreat.
- Diocesan Committee Planning
Annual Convention will run for two full days.
Lori plans to meet with Serrena in the Bishop's office next week to begin the planning process.

New Business

- 2022-2023 Audit Report
Wendy Simeon reported that the Audit Report is finished.
Christina is working on implementing the recommendations.
We have received a quote from an audit firm that is interested in doing our 2024 audit.
- **No scheduled meetings in June or July.**
- **Next meeting - August 20, 2025 at 6:00 p.m.**

Adjournment

Motion to adjourn-

Motion - Jeff Elish

Second - Wendy Simeon

Motion approved unanimously

Father Perry adjourned the meeting at 7:32 p.m.

Respectfully submitted,

Irene Tseng

Clerk of the Vestry

Next Vestry Meeting: August 20, 2025