

## **Thorold Soccer Club – Equity & Inclusion Policy**

Thorold Soccer Club is committed to providing a welcoming, respectful, and inclusive environment for everyone. Our goal is to ensure fair treatment, equal access, and enjoyable participation for all members of our community.

We believe soccer should be accessible to all, and we are dedicated to eliminating discrimination based on gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, financial status, ability, or disability.

All Directors, staff, volunteers, and members share responsibility for upholding these values and following this policy. The Club will not tolerate any form of unequal or unfair treatment and will actively promote opportunities for full participation.

Thorold Soccer Club adheres to the Declaration of Expectations for Fairness in Sport (London Declaration, 2001), the Canadian Human Rights Act (1985), the Employment Equity Act (1995), and all applicable legislation.

All members are expected to support and follow this commitment to equity, inclusion, and respect.