NEW HOPE NEWS

Volume 5 Issue 10

October Spirit Week

October 26th – Silly Sock Day!

October 27th – Hat or Headband Day!

October 28th – Orange & Black Day!

October 29th – NHI Day!

October 30th -Halloween Costume Party!

This year we will be supporting Dogs of Knox

October Safety Tip

October brings cooler temperatures, shorter days, falling leaves, and more community activities. These seasonal changes are a good reminder to stay alert and help keep everyone safe—both at our programs and while out in the community.

Watch Your Step
Wet leaves, uneven sidewalks, curbs, and changing ground surfaces can create slipping and tripping hazards. Take your time and offer assistance when needed.

Be Seen & Stay Together
With fewer daylight hours, visibility can decrease. During community activities, stay aware of your surroundings, use designated walkways and crosswalks, and make sure everyone remains with their group.

Dress for the Weather
Fall temperatures can change quickly throughout the day. Encourage individuals to bring appropriate jackets, sweaters, or other clothing for planned outdoor activities.

Practice Safe Transportation
Never rush when entering or exiting vehicles. Make sure everyone is safely seated and secured before the vehicle moves, and complete required checks at every stop.

Keep Seasonal Activities Safe
Fall decorations, cords, costumes, and other seasonal items can create unexpected hazards. Keep walkways and exits clear and consider each person's mobility, sensory needs, and level of support when planning activities.

Taking a few extra seconds to notice a potential hazard can prevent an injury. Stay alert, support one another, and help make safety part of everything we do.

BIRTHDAYS

Happy Birthday to…

Bailee White (10/2), Sue G. (10/4), Samantha J. (10/11), Cassy C. (10/22), Warner T. (10/24)

We would also like to recognize Angela Sichel for 7 years of service and Alisha Woodruff for 3 years of service!

SPOTLIGHT ON SUCCESS

In honor of National Disability Employment Awareness Month (NDEAM), New Hope Industries, Inc. celebrates all individuals with disabilities employed in the community and the businesses that employ them. This year's theme is "Celebrating Value and Talent."

Individual Spotlight

As part of this year's NDEAM celebration, New Hope Industries, Inc. proudly recognizes ***Jason Rhinebolt.***

Rhinebolt has worked at Tractor Supply Company for six years, where he demonstrates a level of excellency and professionalism that sets the standard for all employees.

Rhinebolt is known for his diligent cleaning routine, his friendly demeanor, and his fondness for Transformers. He can often be seen around the store helping customers, always with a smile on his face, and otherwise ensuring the store's upkeep.

Rhinebolt's outstanding work-ethic and dependability are frequently recognized by his coworkers and his supervisors, who describe him as "amazing" and as "part of the store's family." NHI is proud to celebrate Jason and his years of successful employment at Tractor Supply Company!

New Hope Industries, Inc. values all community employers who provide supportive, accommodating workplaces to individuals with disabilities. The role the employer plays is crucial to the success of the employee. The collaboration between employer, employee and job coach is a vital relationship that ensures the individual receives the support, and encouragement to perform to their full potential, and effectively maintain long-term employment in the community.

Employer Spotlight

With a professional relationship spanning decades, ***Mortellaro McDonald's***, Mount Vernon, continues to be an appreciated community partner to New Hope Industries, Inc. They have provided training, opportunities, and a culture of mutual success to numerous individuals with disabilities that NHI serves.

Mortellaro McDonald's has created an environment where anyone is able to find financial success and stable employment. This is only possible due to the empathetic and capable managerial abilities of several individuals, alongside the willingness to frequently work side-by-side with job coaches to resolve any concerns as they emerge. Thank you, Mortellaro McDonald's, for your continued partnership and support of individuals with disabilities!

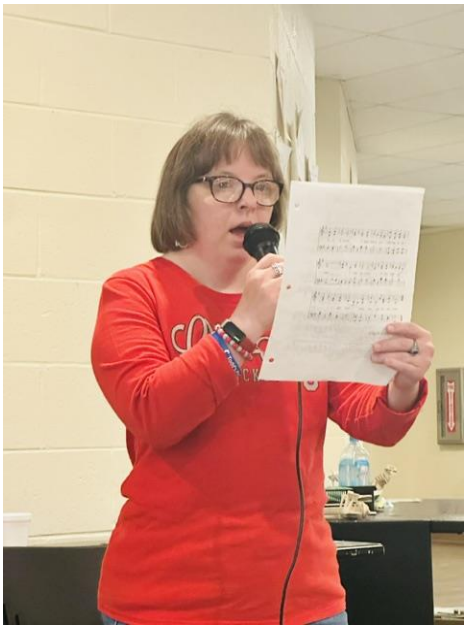
FALL FUN DAY!

On Wednesday, September 23rd, we ushered in the first day of fall with our annual Fall Fun Day festivities! This year, we held a talent show in addition to painting pumpkins, fall crafts, and some yummy pumpkin cupcakes made by our very own baking club! We would like to thank our judges, Bill, Nancy, and Bev for taking time out of their busy day to join us. Our winners were Frank, Ed, and Katlyn. Below you will find participant pictures, talent show program and the judges' comments for each person!

Happy Fall, y'all!

Frank

Ed



Katlyn

Samantha

Ernie

Terrie

Susan

Julie

Michael

Becki

Bill, Nancy, Bev

NHI Fall Fun Day Talent Show Program

Frank – *Living on a prayer* "He was brave to be first and the crowd going. He enjoyed what he was doing. He had good moves, confidence with his Ohhhh and hands in the air."

Ed – *Stand up* "In a category of his own. Really worked the crowd, not nervous at all and he made everyone thin and laugh. He really smiled and loved what he was doing."

Katelyn – *Here I am Lord*" She was very professional and showed genuine emotion. She knew the whole song."

Samantha – *Burn* "Brave, sang from the heart."

Ernie – *Walk the Line* "Dressed in black, worked the audience, good music and guitar skills."

Terrie – *Body like a back road* " Really good rhythm with feet and courteous to those around her."

Vernon – Played guitar "Played with both hands and held guitar close."

Susan – *Backstreet Boys* "Lots of movement & really felt the rhythm. Could tell she was having so much fun."

Julie – *Animal Sounds* "Animal sounds would have impressed the Director of the Zoo."

Michael – *Hakuna Matata* "A great ending. Everyone could tell it was his favorite song."

Becki – *Another place, another time* "Really knows the words by heart."

WE ARE HIRING!!

We are hiring! If you are looking for a rewarding career in a family friendly work environment, please consider joining our team! **NHI is looking for 2 full-time employees for Community Employment Services and a part-time employee for HPC Services.** Full-time employment includes a generous benefit package (paid health insurance, paid life insurance, paid vacation, paid sick leave, 10 paid holidays a year, optional dental insurance, and excellent hours). If you are interested in joining our team or finding out more about the positions mentioned above, you may apply in person at 12200 Upper Fredericktown Road, call (740) 397-4601 or apply on our website, www.newhopeind.com.

JOKE OF THE MONTH

(courtesy of James A.)

New Hope Industries
12200 Upper Fredericktown Road
740.397.4601
www.newhopeind.com

A MESSAGE FROM OUR CEO

As we welcome October and the season change, I find myself reflecting on how much we have to be grateful for at NHI.

This year has been especially meaningful as we celebrate 50 years of serving people with developmental disabilities. For five decades, NHI has been a place where abilities are recognized, opportunities are created, relationships are built, and people are supported in living meaningful lives of their choice.

While 50 years is incredible, our story isn't just about a number, it is about people!

It is about the individuals we had the privilege to serve, the families who have trusted us, the staff who bring compassion and dedication, and the community partners that have supported us, opening doors and opportunities.

As we move forward, we remain committed to empowering the lives of those we support. We will continue to listen, learn and grow, finding new ways to provide meaningful experiences that reflect each person's interest, strengths, goals, and dreams.

Seasons may change but the heart of our mission remains the same. Thank you to everyone who has been a part of NHI's journey. Everyone plays a role and makes a difference.

Happy October!