



NEW HOPE NEWS

Volume 5 Issue 3

March Spirit Week

March 16th – March Madness
(favorite sports team attire)

March 17th – Dress like a
leprechaun!

March 18th – Wacky Wednesday
(Crazy Hair Day!)

March 19th – NHI Day!

March 20th – Wear your favorite
SPRING colors!

This year we will be supporting
Dogs of Knox

March Safety Tip

SPRING IS ALMOST HERE! ARE YOU PREPARED?

It's starting to feel a lot like spring and with that comes spring weather hazards such as flooding, thunderstorms, tornadoes, and more.

HELPING OTHERS: **THUNDERSTORMS**



Before storms, help others trim trees and pick up loose items



Get others inside at the first sign of thunder or lightning



Keep everyone inside 30 minutes after the last sign of thunder or lightning



weather.gov



Did you know NHI practices monthly drills including fire, tornado and lock down exercises. Practicing these drills helps ensure everyone is prepared in the event of a real emergency.



BIRTHDAYS & ANNIVERSARIES



Happy Birthday to...

Waco M. – March 3rd, **Tyler U.** – March 7th – **Brett B.** – March 23rd, **Trevor Monk** – March 27th.
We would also like to recognize Trevor Monk for 2 years of service and Derek Woodruff for 1 year of service!

SPOTLIGHT ON SUCCESS



We would like to recognize Brett for **16 years** of service at MEORC! Brett plays a large role in MEORC's company.

He maintains the cleanliness and organization of the building, inside and out, with his superior execution of janitorial tasks. Brett maintains the property outside, ensuring that there is no debris in the yard or in the parking lot. He sweeps off the porch and ramp and ensures that the leaves are picked up. He reports building maintenance issues to his supervisor to ensure they are fixed promptly. Inside the building, Brett vacuums, takes out trash, cleans the bathrooms, dusts, and occasionally completes larger projects as requested by his supervisor. Brett is very organized and displays extraordinary attention to detail. Brett's hard work and dedication over the years at MEORC are truly admirable.



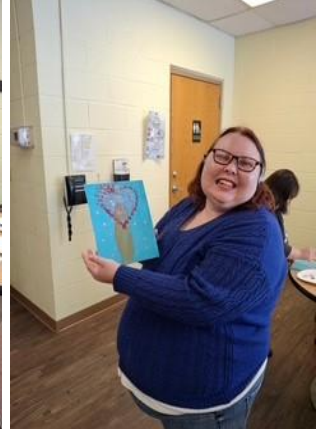
We are fortunate to work in a place full of helpers! We would like to take a second to recognize Bethany! Bethany is always happy to help staff and her peers! She loves to help with developing community outings, making a baking list, grabbing supplies, coming up with craft ideas, preparing for parties, you name it, she is ready to help! Bethany is also a strong advocate for herself and her peers!



Spring is in the air and everyone is excited about upcoming activities!



Julie, Tyler, Samantha and Cassy all had fun painting for Valentine's Day!



WE ARE HIRING!!

We are hiring! If you are looking for a rewarding career in a family friendly work environment, please consider joining our team! **NHI is looking for a part-time employee for HPC Services and full-time employees for Community Employment Services.** Full time employment includes a generous benefit package (paid health insurance, paid life insurance, paid vacation, paid sick leave, 10 paid holidays a year, optional dental insurance, and excellent hours). If you are interested in joining our team or finding out more about the positions mentioned above, you may apply in person at 12200 Upper Fredericktown Road, call (740) 397-4601 or apply on our website, www.newhopeind.com.

Join our Team!!

JOKE OF THE MONTH

How do you catch a unique rabbit?



Unique up on it!

(Courtsey of James A.) 😁



New Hope Industries
12200 Upper Fredericktown
Road
740.397.4601
www.newhopeind.com

A MESSAGE FROM OUR CEO

March Madness is in full swing with numerous activities and events. In March we celebrate (DDAM) Developmental Disability Awareness Month. DDAM highlights inclusion, support, and accessibility for people with developmental disabilities. NHI will kick off the month with a group of individuals attending the 2026 DD Awareness and Advocacy Day at the Ohio State House on March 4th. We are breaking down barriers every day and encouraging people to be the best version of themselves.

March is also the start of Spring! The weather will begin to warm, and each day brings more light. NHI's garden club, *New Hope Grows*, is busy planning for the upcoming planting season. NHI is excited for what this new season holds.

Don't forget to ***Spring Forward*** on March 8th by setting your clocks forward one hour.

Be on the lookout for NHI's annual satisfaction surveys that are set to go out in the coming weeks. NHI welcomes your input. Feedback is important to our service growth. We want to hear from you about your experiences and expectations.

NHI's video testimonial is complete. We want to thank everyone who contributed to this video. We filmed so much content and interview time that we are currently working on two additional videos that will showcase more of our services. NHI would like to give a special thanks to Molly Mickley Mayne with Molly Mickley Media for her time, expertise, and talent in creating this video for NHI. These videos are about life with New Hope and showcase how NHI is impacting lives within our communities. You can view our video on our website and our Facebook page. You can also view our video on YouTube by searching **New Hope Industries**.



"Joy is written in the ordinary more than the big moments".

(author unknown)