OAKRIDGE SOCCER EQUALITY POLICY

The aim of this policy is to ensure that everyone is treated fairly, with respect and that Oakridge Soccer is equally accessible to all.

The Oakridge Soccer Club is responsible for setting standards and values to apply throughout the Club at every level. Soccer belongs to and should be enjoyed by, anyone who wants to participate in the sport. The Oakridge Soccer Club's commitment is to confront and eliminate discrimination whether because of gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the Oakridge Soccer Club's Executive Board who are responsible for the implementation of this policy.

The Oakridge Soccer Club, in all its activities & community initiatives will not discriminate, or in any way treat anyone less favorably, on ground of gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability or disability.

The Oakridge Soccer Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Oakridge Soccer Club will not tolerate harassment, bullying, or the abuse of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behavior, whether physical or verbal.

Should any member of the Oakridge Soccer Club community need to formalize a complaint or concern, please contact the President.