OAKRIDGE SOCCER CLUB HARASSMENT POLICY STATEMENT

The aim of this policy is to ensure that everyone is treated fairly and with respect and that the Oakridge Soccer Club is equally accessible to them all.

The Harassment Policy shall apply to all Members, Directors, Volunteers, Coaches, Game Officials, Administrators, Players, Parents, and Registrants of the Club.

The Oakridge Soccer Club is responsible for setting standards and value to apply throughout the Club at every level. Soccer belongs to and should be enjoyed by all who participate in it. Our commitment is to confront and eliminate discrimination whether because of gender, gender identity, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the Executive Board of the Oakridge Soccer Club who are responsible for the implementation of this policy.

The Oakridge Soccer Club in all its activities will not discriminate or in any way treat anyone less favourably on the grounds of gender, gender identity, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. It means that the Oakridge Soccer Club will ensure that it treats people fairly and with respect.

The Oakridge Soccer Club will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

The Oakridge Soccer Club will work to ensure such behaviour is met with appropriate action in whatever context it occurs.

The Oakridge Soccer Club is committed to taking positive action where inequalities exist and to the development of a program of ongoing training and awareness raising events and activities to promote the eradication of discrimination and promote equality in soccer.

The Oakridge Soccer Club commits itself to the immediate investigation of any claims, when it is brought to its attentions, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

Version: 31mar2019